



COLLABORATION CHARTER

Because together we go further

The action of only one is not enough. We need you to take part in a global action.

Dear partners,

We all have an impact on the ecological, economic and social environment of Mauritius.

Now, more than ever, our business decisions must consider the positive and negative impacts, consequences and repercussions we have on the island.

We live on a small island, so our joint efforts will make a real impact at national level.

How do we act?

Attitude Hotels has launched **Positive Impact**, a movement intended to bring together customers, our business partners and the inhabitants of the island. We will all work towards sustainable development and make a positive impact for the future of Mauritius.

This charter sets out our principles for sustainable development and we want you to be part of this movement.

On a voluntary basis, sign this commitment charter to join the Positive Impact movement.

Positive impact

ETHICS

Ethics are the basis of our collaboration and respect and humility are our core values. Although some of the standard ethical commitments may be obvious, here are the ones that matter the most to us.

We commit:

- To ban corruption practices and to forbid special requirements and advantages.
- To work in an honest and respectful way at all levels, with every one in our company and with our partners.
- To not bypass the identified contact person during the purchase or negotiation process.
- To fight and to discourage any form of discrimination, namely religious, gender, ethnic, cultural and those who are disabled.
- To implement responsible people management practices. We will focus on talent growth and empowerment of employees, promotion of diversity and inclusion.

TRANSPARENCY

Communication and transparency are key for a healthy collaboration. It is important to ensure that we can share our opinions, feedback, suggestions and other constructive remarks.

We commit:

- To disclose any information that is material and relevant in the process.
- To share all requested information: certificates, certifications, labels, origin and composition of the products, technical sheets.
- To authorise on-site audits by the concerned employee.
- To share sustainable development objectives and plans, if any.

SUSTAINABLE DEVELOPMENT COMMITMENTS

We commit to take into consideration the social, economic and environmental impacts of our products and services. We will participate in the improvement of society and the preservation of the environment. We commit to be in a continuous improvement process.

LOCAL PROCUREMENT

We commit:

- To prioritise local raw materials or any other intermediate products.
- To achieve goals and objectives towards a MADE IN MORIS certification.
- To help small businesses and sectors by collaborating with them.
- To choose local services when available on the market.



ENVIRONMENT

We commit:

- To ensure the recycling of all waste that can be recycled .
- To implement quantified objectives for water, waste and energy reduction.
- To reduce packaging as much as possible, and to always seek out the most sustainable packaging.
- To know the composition of the products sold and the potential negative impact on the environment.
- To ban single-use plastic where possible.
- Not to use any products from wildlife.
- To choose products labelled Fair Trade, organic, FSC, MSC, etc as much as possible.
- To seek to have our product or service labelled by ecological certifications or to comply with the criteria.
- To prioritise sustainable delivery practices, such as a deposit system, reusable crates and bundled deliveries.

COMMUNITY

We commit:

- To establish long-term relationships with local NGOs and/or district councils by supporting projects or by volunteering in the community.
- To promote local know-how and local talent.
- To always take into consideration local communities when making business decisions.

This Charter becomes effective upon signature.

By signing this charter, you are joining the Positive Impact movement to help us make a difference. To spread the good word, mention the movement #positiveimpact when communicating your good practices ! Keep us posted to be referenced on the POSITIVE IMPACT tab of our website.

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Name:

Date: / /

